

## Details

Tuesday, February 18  
12:30—1:30 pm CST

## Register Online

SDAHO Member: \$150  
Non-member: \$300

## Questions?

[Michella Sybesma](#)  
605-789-7528



\*Prior registration is required.  
Registration deadline is February 15, 2020. No-shows will be billed.  
Substitutions welcome anytime via email. A full refund will be given to all cancellations received 10 or more business days prior to the program. No refunds will be given to cancellations received five or fewer business days prior to the program. All cancellation and substitution requests must be emailed to [Michella.sybesma@sdaoho.org](mailto:Michella.sybesma@sdaoho.org)

## Overview:

Lateral violence or “bullying” among nurses is thought to be a very common phenomenon. It is typically characterized by senior level or veteran nurses abusing peers or other nurses who occupy lesser positions of power in the organizational hierarchy. Examples of bullying can range from a disrespectful glance or remark to surreptitious behavior that seeks to destroy another nurse’s career. Nurses who claimed they were bullied have reported unrelenting condemnation of their work; consistently being given difficult assignments without necessary resources; and even feeling their careers were being actively conspired against by other nurses.

This can take a considerable toll on nursing personnel and their health care organizations. The literature reports that bullied nurses frequently suffer serious psychological and physical damage. Their care of patients might be compromised and quitting their positions can result in considerable financial loss to the clinics and hospitals that have to spend money to recruit replacements.

This presentation will survey the nursing literature examining the nature and suggested causes of lateral violence in nursing; its personal and organizational effects or repercussions; and conclude with suggestions to remediate the problem.

## Learning Objectives:

At the conclusion of this session, participants will be able to:

1. Describe the phenomenon of lateral violence or bullying in the nursing profession and give examples.
2. Discuss some theories that offer causal explanations of bullying.
3. Describe the physical and psychological toll bullying takes on nurses.
4. List recommendations whereby bullying behaviors might be reduced or eliminated.

## Faculty:

*John Banja, PhD, Professor and Medical Ethicist Department of Rehabilitation Medicine at the Center for Ethics at Emory University.* Dr. Banja has conducted research and educational projects with numerous federal and private organizations. He currently serves as the editor of the *American Journal of Bioethics-Neuroscience*. His research interests include patient safety, neuroethics and ethical dilemmas occurring in clinical and translational research. His most recent book, *Medical Errors and Medical Narcissism*, was published in 2005.

*Our speaker does not have any real or perceived conflicts of interest related to this presentation.*

## Registration information and fees:

Fees are per connection at a facility and include electronic handout, and one connection line to the live webinar. Connection instructions and handout materials will be emailed to the contact person listed on the registration 1-2 days prior to the program.