

# 2022 NURSE LEADERSHIP PROGRAM



## Why was the Nurse Leadership Program created?

SDAHO created the Nurse Leadership Program to help South Dakota hospitals and long-term care support and retain nurse leaders. With the growing complexity of healthcare practice environments and pending nurse leader retirements, the development of future nurse leaders is increasingly important.

Many nurse leadership programs have been developed, but SDAHO's nurse leadership program is South Dakota specific. Throughout this one-year program, new and seasoned nurse leaders will gain a deep understanding of their job, including regulatory, quality, administrative and leadership functions.

## About the Nurse Leadership Program:

The Nurse Leadership Program is a customized education program designed to equip hospital and long-term care nurse leaders with the training and core competencies they need to be successful in a nurse leadership role.

This exceptional program helps professionals make a successful transition from clinical care to the role of a professional executive nurse leader. The training is designed to give nurse leaders education that can be applied immediately to their role. Education will be taught by USD faculty who have professional experience within healthcare management and understand the struggles faced by nurse leaders today.

Professionals who attend this program will build skills and confidence in leadership, critical thinking, conflict management, effective team building, and change management. The one-year program will combine lecture, discussion, networking, and opportunities to interact with nurse leaders and other resource experts.

### Expectations for the Program:

- Make every attempt to attend webinars and in-person events
- If you are unable to attend a webinar or an in-person event, notify SDAHO immediately
- Complete course evaluations at the end of each event
- Webcam will be required during the webinar portion

## Frequently Asked Questions:

### Question: When does the program start?

Answer: Our first session will begin on January 27, where we will meet in-person to discuss what it takes to be a successful leader within your organization. The University of South Dakota Beacom School of Business faculty will lead this session and discuss essential functions of a leader when it comes to human resources and operations to help you manage all aspects of your role with confidence.

**Question: What if I miss a webinar, will this be recorded?**

Answer: Yes, USD will be recording the webinars. Please notify Michella Sybesma and we will work with USD to get you the recording. We highly encourage everyone to attend in person, as it will give you the opportunity to ask questions and participate directly with those on the call.

**Question: Where do I find information for sessions, call-in information, and the location of events?**

Answer: We will have a password protected website that will contain all information related to the nurse leadership program. This information will be available in early January 2022.

**Question: Will the nurse leadership program cover the cost of travel expenses?**

Answer: The nurse leadership program does not include the cost of travel expenses. The nurse leadership program will consist of in-person trainings, these locations are subject to change but tentatively include Sioux Falls and Pierre. Participants will be responsible for all travel expenses – lodging, mileage, and food outside of the event

**Question: What is needed for the training?**

Answer: Each participant will need access to a Webcam during the webinar sessions.

**Question: What if I'm unable to attend an in-person session?**

Answer: Please notify SDAHO immediately and we will work with each situation on a case-by-case basis.

**Question: What if I need to drop the entire course?**

Answer: If a participant needs to unenroll from the nurse leadership program, SDAHO should be notified immediately. The participant will not be refunded for the cost of the program and will not receive the certificate of completion.

**Question: What if I would like to enroll a nurse leader mid-year?**

Answer: The program content is designed to build on one another and it will be important the participant is involved on day one. However, we will have the option for interested participants to be added to the 2023 program waitlist.

**Question: How will I apply this to my current job?**

Answer: This program is intended to be 'boots on the ground' education, with real-world scenarios and relevant topics that you deal with every day. The goal is to provide you with resources, networking opportunities, shared learning and real-life education to apply immediately within your role.

**Question: Will there be homework?**

Answer: We understand your world is busy, so we will make every attempt to limit external work. However, to ensure the program is beneficial and valuable for those attending there will be some projects throughout the year. At the conclusion of this program, there will be a completion ceremony where participants will provide a final report on what they've learned through the program.

**Question: Are refunds available?**

Answer: Refunds will not be honored if the participant began the program and chooses to unenroll.

**Question: If I'm unable to complete the course, could I substitute another nurse to replace me?**

This course is designed as an entire one-year leadership program and the content builds off each session. We will not be accepting substitutions once the course has begun.