

**South Dakota Association of Healthcare Organizations**

**June 7, 2022**

**“Managing Up”**

**Mary Sand, PhD**

**Question 1: My boss prefers to receive information from me in the following ways:**

**Question 2: My boss’ biggest (current) work-related pressure is:**

**Question 3: My boss expects this from me when there is a problem.**

**Question 4A: My boss is respected by others for his/her:**

**Question 4B: My boss respects others for their:**

**Question 5: My boss considers that he/she has had a great day at work when:**

**Question 6: My boss thinks I'm great at:**

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- Facilitate planning sessions and focus groups
- Leadership development (including physicians)
- Strategy implementation
- Conference/event speaker