

Welcome to

**Rural Health Leaders
Conference**

Workforce Updates

SDAHO STAFF

Main Themes



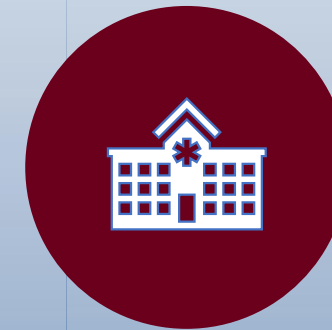
Develop a state-wide task force and educate law makers



Get younger students involved and interested in healthcare earlier



Positive marketing campaign related to healthcare



Nursing scope, with a specific focus on LPN and expanding this role



Education through mentors and preceptors to help retain staff



Well-being and mental health resources

SDAHO Workforce Webpage – Post Job Opportunities here!



NEWS | SD HOSPITALS CHARGE COMPARE | IPOD DATA COLLECTION | TRUSTEES | WORKFORCE

Q Search

South Dakota
Association of Healthcare Organizations

Members

About Us ▾

Advocacy ▾

Hospital & Long Term Care ▾

Education & Events ▾

Partner Solutions ▾

Quality Integration

Workforce

SDAHO will share open positions on our website for member facilities. If you are interested in posting an available position on our website, please complete **this form** with the position information. SDAHO may post a position for other facilities and organizations on a case-by-case basis. Please contact info@sdaho.org for more information.

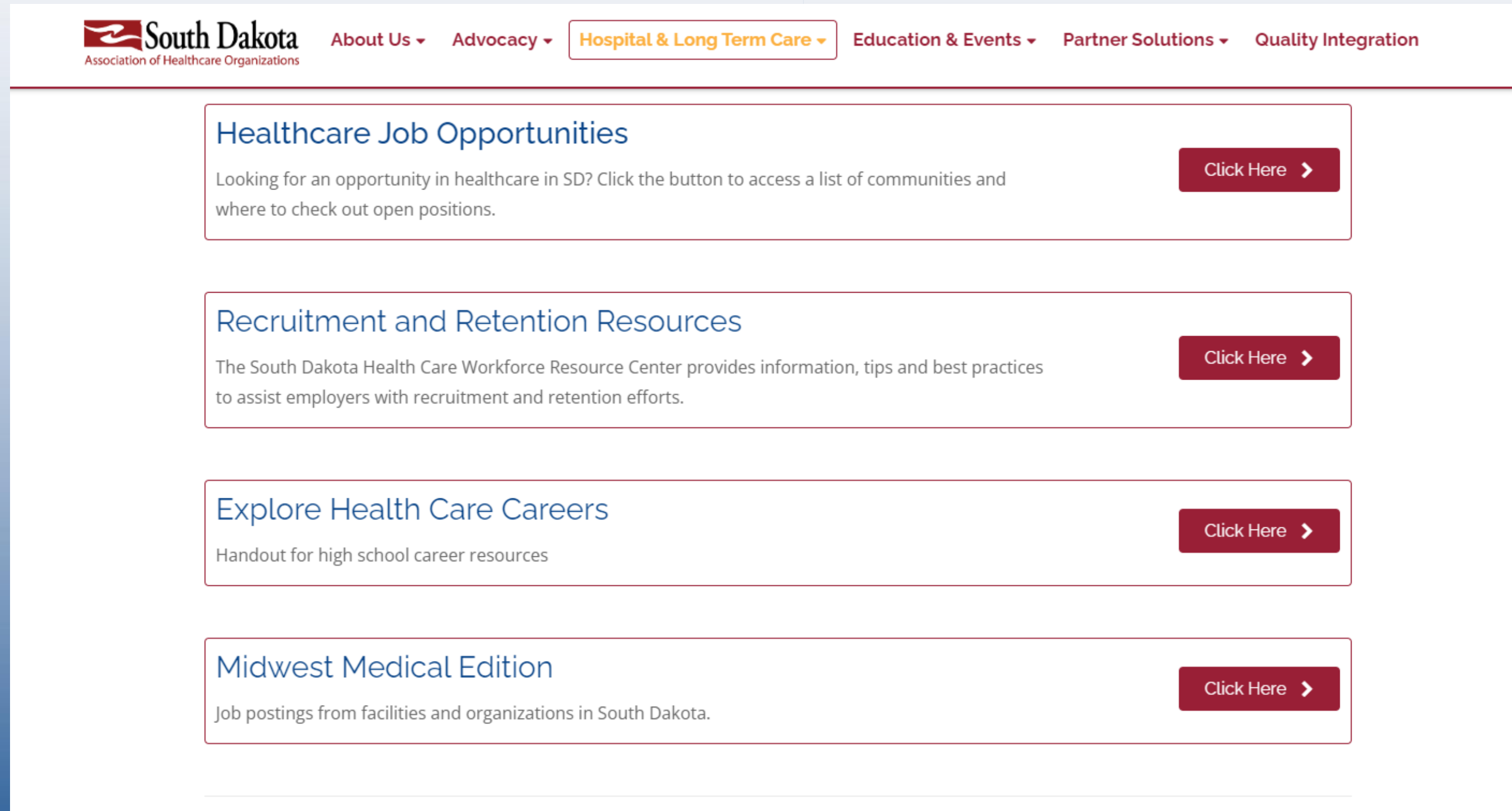
Member Job Opportunities

Job Posting Form - Public

	Facility	City/Town	Position Open	Where to go to find more information	Contact Person
1	Southeast South Dakota Area Health	Yankton	Associate Director	https://sdaho.org/wp-content/uploads/2023/06/Southeast-SD-Associate-Dir	Cyndi Beers
2	Southeast South Dakota Area Health	Yankton	Executive Director	https://sdaho.org/wp-content/uploads/2023/06/SESD-AHEC-Executive-Dire	Cyndi Beers
3	Winner Regional Health	Winner	Director of Nursing - LTC	https://winnerregional.org/careers/apply-online/	Laura Windsper

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Workforce Resources – including a full list of healthcare job opportunities - statewide.



The screenshot displays the website of the South Dakota Association of Healthcare Organizations. The navigation bar at the top includes links for 'About Us', 'Advocacy', 'Hospital & Long Term Care' (highlighted), 'Education & Events', 'Partner Solutions', and 'Quality Integration'. The main content area features four resource cards, each with a title, a brief description, and a 'Click Here' button with a right-pointing arrow.

Resource Title	Description	Action
Healthcare Job Opportunities	Looking for an opportunity in healthcare in SD? Click the button to access a list of communities and where to check out open positions.	Click Here >
Recruitment and Retention Resources	The South Dakota Health Care Workforce Resource Center provides information, tips and best practices to assist employers with recruitment and retention efforts.	Click Here >
Explore Health Care Careers	Handout for high school career resources	Click Here >
Midwest Medical Edition	Job postings from facilities and organizations in South Dakota.	Click Here >

Member HR Contacts for easy access to workforce opportunities

Member HR Contacts

	FACILITY	FACILITY TYPE	ADDRESS	COMMUNITY	ZIP	JOB OPPORTUNITY LINK	HR point of contact	EMAIL	PHONE NUMBER
1	Alcester Care and Rehab Center	Assisted living	101 Church St	Alcester	57001	http://alcestercarehab.com/employment/			
2	Angelhaus East	Assisted living	2905 Douglas Ave	Yankton	57078	https://www.angelhaus.jobs			
3	Angelhaus West	Assisted living	2903 Douglas Ave	Yankton	57078	https://www.angelhaus.jobs			
4	Angelhaus Yankton	Assisted living	300 E 6th St	Yankton	57078	https://www.angelhaus.jobs			
5	Avera Bormann Manor	Nursing home; Assisted living	401 W Glynn Dr	Parkston	57366	https://www.avera.org/careers/			
6	Avera Brady Health and Rehab	Nursing home; Assisted living	500 S Ohlman St	Mitchell	57301	https://www.avera.org/careers/			
7	Avera De Smet Memorial Hospital	Hospital	306 Prairie Ave Sw	De Smet	57231	https://www.avera.org/careers/			
8	Avera Dells Area Hospital	Hospital	909 N Iowa Ave	Dell Rapids	57022	https://www.avera.org/careers/			
9	Avera Eureka Community Health Srvcs	Hospital	200 J Avenue	Eureka	57437	https://www.avera.org/careers/			
10	Avera Eureka Health Care Center	Nursing home; Assisted living	202 J Ave	Eureka	57437	https://www.angelhaus.jobs			
11	Avera Flandreau Hospital	Hospital	212 N. Prairie St	Flandreau	57028	https://www.avera.org/careers/			
12	Avera Gregory Hospital	Hospital	400 Park Ave	Gregory	57533	https://www.avera.org/careers/			
13	Avera Hand County Memorial Hospital	Hospital	300 W 5th St	Miller	57362	https://www.avera.org/careers/			
14	Avera Health		3900 W Avera Dr	Sioux Falls	57117	https://www.avera.org/careers/			
15	Avera Health		3900 W Avera Dr	Sioux Falls	57108	https://www.avera.org/careers/			
16	Avera Heart Hospital	Hospital	4500 W 69th St	Sioux Falls	57108	https://www.avera.org/careers/			
17	Avera Marshall County Healthcare Center	Hospital	413 9th St	Britton	57430	https://www.avera.org/careers/			
18	Avera Maryhouse LTC	Nursing home	717 E Dakota Ave	Pierre	57501	https://www.avera.org/careers/			
19	Avera McKennan Hospital & University Health Center	Hospital	1325 S Cliff Ave.	Sioux Falls	57105	https://www.avera.org/careers/			
20	Avera Missouri River Health Center	Hospital	606 E Garfield Ave	Gettysburg	57442	https://www.avera.org/careers/			
21	Avera Mother Joseph Manor Retirement Community	Nursing home	1002 N Jay St.	Aberdeen	57401	https://www.avera.org/careers/			
22	Avera Oahe Manor	Nursing home	700 E Garfield Ave	Gettysburg	57442	https://www.avera.org/careers/			
23	Avera Prince of Peace Retirement Community	Nursing home; Assisted living	4513 S Prince Of Peace Pl	Sioux Falls	57103	https://www.avera.org/careers/			
24	Avera Queen of Peace Hospital	Home health; Hospice	525 N Foster St	Mitchell	57301	https://www.avera.org/careers/			
25	Avera Rosebud Country Care Center	Nursing home	300 Park Ave	Gregory	57533	https://www.avera.org/careers/			
26	Avera Sacred Heart Hospital	Hospital; Home health; Hospice	501 Summit St	Yankton	57078	https://www.avera.org/careers/			
27	Avera Sacred Heart Majestic Bluffs	Nursing home; Assisted living	2111 W 11th St.	Yankton	57078	https://www.avera.org/careers/			
28	Avera St. Benedict Assisted Living	Assisted living	400 W. Fir St.	Parkston	57366	https://www.avera.org/careers/			
29	Avera St Benedict Hospital	Hospital	401 W Glynn Dr	Parkston	57366	https://www.avera.org/careers/			
30	Avera St. Luke's Hospital	Hospital	305 S State St	Aberdeen	57401	https://www.avera.org/careers/			
31	Avera St. Mary's Hospital	Hospital; Home health; Hospice	801 E. Sioux Ave	Pierre	57501	https://www.avera.org/careers/			
32	Avera St. Michael's Hospital	Hospital	410 W 16th Ave	Tyndall	57066	https://www.avera.org/careers/			
33	Avera Sunset Manor	Nursing home; Assisted living	129 E Clay St	Irene	57037	https://www.avera.org/careers/			
34	Avera Wakonda Heritage Manor	Nursing home; Assisted living	515 Ohio St	Wakonda	57073	https://www.avera.org/careers/			
35	Avera Wesskota Manor	Nursing home	608 1st St. NE	Wessington Springs	57382	https://www.avera.org/careers/			
36	Avera Wesskota Memorial Hospital	Hospital	604 1st St NE	Wessington Springs	57382	https://www.avera.org/careers/			
37	Avera@Home	Home health	5116 S Solberg Ave	Sioux Falls	57108	https://www.avera.org/careers/			
38	Belle Estate	Assisted living	10905 Sourdough Rd	Belle Fourche	57717	https://belleestate.com/			
39	Bennett County Hospital	Hospital	102 Major Allen	Martin	57551	https://bennettcountyhospital.com/careers/	Stephanie Moran, HR Manager	smoran@bennettcountyhospital.com	605.685.1660 ext 1503
40	Bennett County Nursing Home	Nursing home	102 Major Allen	Martin	57551	https://bennettcountyhospital.com/careers/	Stephanie Moran, HR Manager	smoran@bennettcountyhospital.com	605.685.1660 ext 1503

**Learn more about SD healthcare careers by
visiting our LinkTree.**



Workforce Development Topics

Performance
Appraisals

Putting a Stop to
Bullying in the
Medical Workplace

Workplace
Relationships &
Communication:
Improving the Culture

Diffusing Difficult
Interactions

Workplace Violence
Prevention and
Response Strategies

Secret Formula to
Communication &
Delegation

Dealing with
Negativity

How to Have Difficult
Conversations in
Healthcare

Healthcare Workforce
Strategies to Attract
the Next Generation

Qualities of an
Effective Team

Workforce
Development: A
Strategic Approach in
Healthcare

Turning the Tides of
Nursing: Recruitment
and Retention
Strategies

How to Ignite
Commitment and
Keep Top Talent in the
New Age of Work

Recognizing &
Rewarding Employees

Identifying Learning
Styles to Support New
Hires

Thank you

Sponsors & Exhibitors

