

# Post-Acute Partner in Care Awards

SDAHO will host our first annual Post-Acute Partners in Care Conference award celebration. Awards will be presented to 4 individuals and 1 facility during an awards ceremony. SDAHO is asking that our members nominate those individual(s) and/or facility they feel deserve to be recognized. Members of the SDAHO Post-Acute Council will select each award recipient from the list of nominees in each category. The deadline to submit nominations is **February 1, 2025**.

## Nomination Form

### Clinical Excellence Award

(Licensed Caregivers)

- **Clinical Expertise:** Demonstrates advanced knowledge and skills in their specialty, including staying updated with the latest evidence-based practices.
- **Patient-Centered Care:** Commitment to providing high-quality, compassionate care that prioritizes patient needs, preferences, and values.
- **Innovation:** Introduction of new techniques, processes, or technologies that improve patient outcomes or enhance the quality of care.
- **Collaboration and Teamwork:** Effective collaboration with interdisciplinary teams to improve care coordination and patient safety.
- **Leadership:** Ability to mentor and inspire colleagues, lead initiatives, or contribute to the development of best practices within the organization.
- **Quality Improvement:** Participation in quality improvement projects that demonstrate measurable improvements in clinical outcomes or patient satisfaction.
- **Community Engagement:** Involvement in community outreach or education efforts that promote health awareness and disease prevention.
- **Professional Development:** Commitment to lifelong learning through continuing education, certifications, and participation in professional organizations.
- **Ethical Practice:** Adherence to ethical standards in clinical practice, ensuring integrity and accountability in patient care.
- **Advocacy:** Actively advocate for patients' rights and access to care, as well as contributions to health policy or reform.

### Frontline Caregiver of the Year

(non-licensed caregivers, C.N.A, Home health aide, housekeeper, activity assistant, dietician, etc.)

- **Compassionate Care:** Demonstrates empathy and compassion in patient interactions, fostering a supportive and healing environment.
- **Clinical Competence:** Shows proficiency in essential caregiving skills and knowledge of best practices relevant to their role.
- **Patient Advocacy:** Actively advocates for patients' needs, preferences, and rights, ensuring their voices are heard in care decisions.
- **Communication Skills:** Exhibits strong communication skills, effectively conveying information to patients, families, and team members.
- **Team Collaboration:** Works well with other healthcare professionals, contributing positively to team dynamics and care coordination.
- **Adaptability:** Maintains composure and flexibility in a fast-paced environment, effectively managing changing circumstances and challenges.
- **Continuous Improvement:** Engages in ongoing professional development and seeks ways to enhance caregiving practices for better patient outcomes.
- **Cultural Competence:** Shows understanding and respect for diverse backgrounds, providing culturally sensitive care to all patients.
- **Mentorship and Support:** Supports and mentors colleagues, fostering a positive work environment and encouraging team growth.
- **Community Involvement:** Participates in community outreach or education initiatives, promoting health awareness and wellness in the community.

### Leadership Excellence Award

(Supervisory role staff)

- **Vision and Strategy:** Demonstrates a clear vision for the organization and develops effective strategies to achieve goals and drive positive change.
- **Inspiration and Motivation:** Inspires and motivates team members, fostering a culture of engagement, collaboration, and enthusiasm.
- **Effective Communication:** Communicates clearly and transparently, ensuring that all team members understand organizational goals and expectations.
- **Decision-Making:** Exhibits strong decision-making skills, balancing data-driven insights with intuition and experience to make informed choices.
- **Mentorship and Development:** Actively supports the growth and development of team members through coaching, mentorship, and opportunities for professional advancement.
- **Innovation:** Encourages creativity and innovation within the team, promoting new ideas and solutions that enhance performance and outcomes.
- **Conflict Resolution:** Manages conflicts effectively, promoting a harmonious work environment and addressing issues in a constructive manner.
- **Commitment to Diversity and Inclusion:** Promotes diversity and inclusivity within the team, ensuring that all voices are heard and valued.
- **Results Orientation:** Achieves measurable results through effective leadership, demonstrating a track record of meeting or exceeding objectives.
- **Community Engagement:** Represents the organization positively in the community and participates in initiatives that enhance its reputation and impact.

### Caregiver Lifetime Achievement Award

(served in healthcare for more than 20 years)

- **Professional Excellence:** Demonstrates a consistent record of excellence in their field, achieving significant milestones and recognition throughout their career.
- **Impact on Patient Care:** Makes a lasting impact on patient care and outcomes, contributing to improved health and quality of life for individuals and communities.
- **Leadership and Mentorship:** Serves as a mentor and leader, guiding and inspiring colleagues and the next generation of healthcare professionals.
- **Innovation and Advancement:** Contributes to the advancement of healthcare through innovative practices, research, or the development of new programs or technologies.
- **Community Engagement:** Actively engages with the community, promoting health awareness, education, and access to care through outreach efforts.
- **Advocacy:** Advocates for policies and practices that enhance healthcare quality, access, and equity for all populations.
- **Longevity and Dedication:** Exhibits a long-standing commitment to the field of healthcare, demonstrating resilience and dedication over the course of their career.
- **Professional Development:** Pursues lifelong learning and professional development, staying current with trends and advancements in healthcare.
- **Recognition and Awards:** Receives accolades or recognition from peers, professional organizations, or the community for contributions to the field.
- **Ethical Practice:** Maintains high ethical standards in all professional activities, demonstrating integrity, accountability, and respect for patients and colleagues.

### Outstanding Facility of the Year

(skilled nursing facilities, assisted living facilities, home health agency or hospice agency) **Selected facility will receive \$1000 Award.**

- **Quality of Care:** Demonstrates exceptional standards in patient care, evidenced by positive health outcomes, satisfaction surveys, and adherence to best practices.
- **Compassionate Service:** Provides compassionate and respectful care, ensuring that residents or patients feel valued and supported in their daily lives.
- **Staff Training and Development:** Commits to ongoing staff education and training, fostering a skilled and knowledgeable team dedicated to high-quality care.
- **Patient-Centered Approach:** Prioritizes the needs and preferences of residents or patients, ensuring individualized care plans that enhance their quality of life.
- **Effective Communication:** Maintains open lines of communication with residents, families, and healthcare providers, facilitating collaborative and informed decision-making.
- **Innovation in Care Delivery:** Implements innovative practices or programs that improve service delivery, enhance care coordination, or address emerging needs in the community.
- **Safety and Compliance:** Adheres to all regulatory requirements and safety standards, ensuring a safe and healthy environment for residents or patients.
- **Community Engagement:** Actively participates in community initiatives, promoting health awareness and supporting local resources that benefit older adults.
- **Feedback and Improvement:** Regularly solicits feedback from residents, families, and staff to identify areas for improvement and demonstrate a commitment to continuous enhancement of services.