

99TH

**ANNUAL
CONVENTION**

SEPT 24-26, 2025
SIOUX FALLS

**CELEBRATING
MEDICAL MARVELS
99 YEARS &
BEYOND**

2025 ANNUAL CONVENTION

CELEBRATING MEDICAL MARVELS 99 YEARS & BEYOND

SCHEDULE

Wednesday, Sept. 24

- Golf Event
- 12:00pm - 5:00pm
- Elmwood Golf Course

Thursday, Sept 25

- Networking Breakfast
- Educational sessions
 - 8:00am - 4:00pm
- Exhibitor Social
 - 4:00pm - 6:00pm

Friday, Sept 26

- Networking Breakfast
- Membership Meetings
 - 7:15am - 8:15am
- Educational Sessions
 - 8:30am - 12:00pm

all in central time

VENUE

- **Conference Location:**
Sioux Falls Convention Center
1201 N. West Ave
Sioux Falls, SD 57104
- **SDAHO Hotel Room Block:**
Sheraton Sioux Falls Hotel
1211 N West Ave
Sioux Falls, SD 57104
[Click here](#) to reserve your room



OVERVIEW

Suit up, health care heroes! The 99th Annual Convention of the South Dakota Association of Healthcare Organizations (SDAHO) is assembling—and you are invited. For nearly a century, you've been the real-life superheroes of South Dakota's health care story, and this year, we're celebrating your incredible legacy and bold future. Join us and your health care peers September 24-26 in Sioux Falls.

With the theme Celebrating Medical Marvels - 99 Years & Beyond, we'll spotlight the innovation, resilience, and heart that have shaped our healthcare community—and power us into the next chapter.

EVENT HIGHLIGHTS

- Learning opportunities specific to leadership, post-acute, finance, quality, human resources, technology, nursing, and social work
- Awards Luncheon celebrating health care professionals
- Exclusive exhibitor social
- 9+ hours of continuing education credits available
- ACHE credits

ATTENTION VENDORS

Sponsor and exhibitor opportunities are available. Annual exhibitor social is September 25, 4:00pm - 6:00pm.

[Click here](#) for more information or visit sdaho.org/sponsors

REGISTRATION

Registration is per person and includes admission to the conference, meals and snacks, exhibitor social, attendance to the awards luncheon and continuing education hours.

[Click here](https://members.sdaho.org/events/2025-annual-convention) to register or visit our website at <https://members.sdaho.org/events/2025-annual-convention>. If you need assistance with registration, please contact the SDAHO office at 605-361-2281 or email info@sdaho.org.

- Member - \$250
- Nonmember - \$375
- Trustee Track - \$100
- Student Registration - \$75
- Golf Event on September 24 - \$60



Cancellation/Refund Policy: Policies regarding refunding of registration fees for the SDAHO Convention are:

1. Full Refund: (less \$25.00 processing fee) if cancellation is received 2 weeks (September 10 or earlier) prior to Convention.
2. 50% Refund if cancellation is received between 1 and 2 weeks (September 11-17) prior to the Convention.
3. NO REFUND if cancellation is received less than 1 week prior (September 18-24) to the Convention.
4. NO REFUND for "No-Shows." Exceptions to this policy may be made in unusual circumstances at the discretion of the SDAHO President.

CONTINUING EDUCATION

- Nursing Facility Administrator 11.1
 - SDAHO is the South Dakota Affiliate of LeadingAge, an approved provider of continuing education in nursing facility administration by the South Dakota Board of Nursing Facility Administrators. There are up to 11.1 hours available.
- Social Worker 9.9
 - SDAHO is approved as a provider for continuing education by the South Dakota Board of Social Work Examiners, 135 East Illinois, Suite 214, Spearfish, SD 57783, Provider #1000. There are up to 9.9 hours available.
- ACE 3.0
 - **PENDING** This program has been developed and is presented locally by ACE of South Dakota. The American College of Healthcare Executives has awarded 3.0 ACE In Person Education Credits to this program.

GOLF EVENT

Kick off the convention with this popular annual event on Wednesday, September 24 with a shotgun start at noon. Golf with fellow health care professionals at Elmwood Golf Course, Sioux Falls' flagship course. Golf add on is \$60 and includes team placement and cart. All skill levels are invited.

Sponsored by



SCHEDULE AT-A-GLANCE

all in central time



WEDNESDAY, SEPTEMBER 24

12:00pm - 5:00pm

Golf Event - Elmwood Golf Course

7:00pm - 8:00pm

SDAHO Board Meeting

THURSDAY, SEPTEMBER 25

7:00am - 8:00am

Registration and Breakfast

8:00am - 9:15am

Welcome and Opening Keynote

- Compassionomics: The Revolutionary Scientific Evidence that Caring Makes a Difference

9:30am - 10:30am

Breakout Sessions

- It's Not About Birth Year: The Evolution of Employees from A to Gen Z
- Practice Wisely and Save Hours Each Day
- Charting the Future...While Traveling on the Same Road
- Medicaid Fraud and Abuse
- Leadership Courage Through Curiosity
- Governance 101: Getting the Fundamentals Right

10:30am - 12:00pm

Sponsored by ACHE of SD

- Population Health Management: Access, Outcomes, and Financial Implications

10:45am - 11:45am

Breakout Sessions

- Workforce Wake-Up Call: It's Time to Recalibrate Our Work World
- Recovering Out Loud: Breaking Stigma and Saving Lives
- Washington Update: Legislation, Regulations, and Executive Actions
- Strategic Planning for Aging Services: A Roadmap for Managing Your Own Approach
- Sustainable Rural Health Through Digital Innovation and Partnerships
- Optimizing the Board and CEO Relationship - It's a Partnership

12:00pm - 1:15pm

Lunch and Awards Ceremony

1:30pm - 2:30pm

Breakout Sessions

- Design, Develop, Deliver: A Blueprint for a Thriving Healthcare Culture
- Artificial Intelligence in Medicine: Embracing a New Reality
- Turning Data into Action: Optimizing Healthcare Operations and Strategy
- When Walking Away Isn't an Option: Real-World De-escalation Strategies for Dementia Care
- Innovations in Rural Health Care

Thursday continued

2:30pm - 4:00pm

Sponsored by ACHE of SD

- Leading a Culture of Safety: A Blueprint for Success

2:45pm - 3:45pm

Breakout Sessions

- "Courageous Conversations: When and How to Refer for Mental Health Support" Strategies for Healthcare Leaders to Take Timely, Supportive Action
- Investing in Health: The Community Benefits of Antibiotic Stewardship in South Dakota
- Protect and Defend 340B in South Dakota's Communities
- Value-Based Purchasing for Post-Acute Care
- Strategies for Managing Unconscious Bias in Health Care
- Leading a Culture of Safety: A Blueprint for Success

4:00pm - 6:00pm

Exhibitor Social

FRIDAY, SEPTEMBER 26

7:15am - 8:15am

- Membership Meetings
- Networking Breakfast

8:30am - 9:30am

Breakout Sessions:

- Navigating the Legal Landscape in Health Care
- Rural Health Initiatives
- Drug Diversion in Clinical Settings
- Mastering the South Dakota Medicaid Application

9:45am - 10:45am

Breakout Sessions:

- Reimagining the Healthcare Workforce: Building Teams Within
- Understanding and Managing Urinary Tract Infections (UTIs) "Gold Cup"
- Rural Emergency Hospital (REH) Process
- Behavioral Health Consulting for SNF & AL

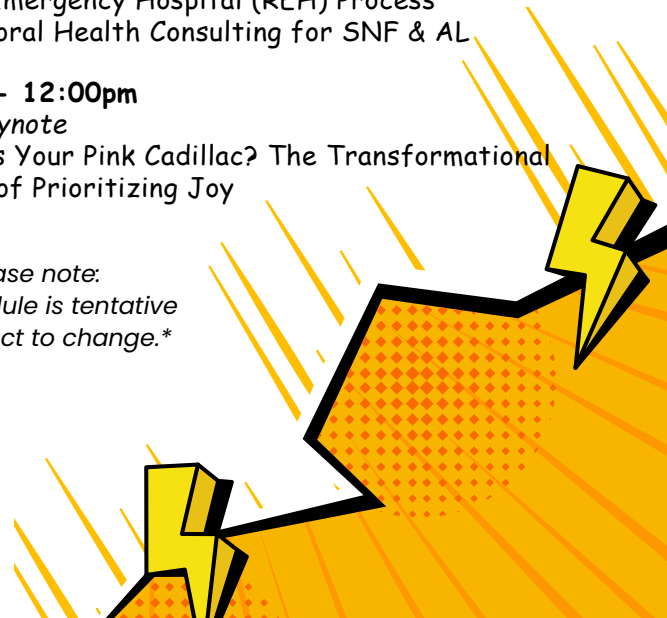
11:00am - 12:00pm

Closing Keynote

- What's Your Pink Cadillac? The Transformational Power of Prioritizing Joy

**Please note:*

*This schedule is tentative and subject to change.**



KEYNOTE SPEAKERS



STEPHEN W. TRZECIAK, MD, MPH

Opening Keynote speaker

Stephen Trzeciak, MD, MPH is a physician scientist, the Edward D. Viner Endowed Chief of Medicine at Cooper University Health Care, and Professor and Chair of Medicine at Cooper Medical School of Rowan University in Camden, New Jersey. Dr. Trzeciak is a practicing intensivist (specialist in intensive care medicine), and a clinical researcher with 150 publications in the scientific literature.

Dr. Trzeciak is the co-author of *Wonder Drug: 7 Scientifically Proven Ways That Serving Others Is the Best Medicine for Yourself* (2022), and *Compassionomics: The Revolutionary Scientific Evidence that Caring Makes a Difference* (2019). Broadly, Dr. Trzeciak's mission is helping people see the power of compassion, kindness, and hope — through science.

Dr. Trzeciak is a graduate of the University of Notre Dame. He earned his medical degree at the University of Wisconsin-Madison, and his Master's of Public Health at the University of Illinois at Chicago. He completed his residency training at the University of Illinois at Chicago, and his fellowship in critical care medicine at Rush University Medical Center. He is a member of the Alpha Omega Alpha Medical Honor Society, and is board-certified in internal medicine, critical care medicine, and neurocritical care.



RYAN CAMPBELL

Closing Keynote speaker

Ryan Campbell is one of the world's leading mental health and resilience keynote speakers. His gripping story of adventure and adversity leaves audiences in laughter, tears, and inspired into action. As a teenager, Ryan became the youngest solo pilot to fly around the world and was named one of Australia's 50 great explorers. But everything changed after a tragic plane crash that left him with a paraplegic diagnosis, told he would never walk again.

Over the next several years, Ryan's incredible recovery back to walking and flying again defied the odds. While he ticked the boxes that defined success, his mental health had never been worse. Like many in today's world, Ryan was struggling with burnout, anxiety, and depression. His missing puzzle piece wasn't found in a massive global expedition or miraculous recovery. Ryan's greatest lesson was parked right in his driveway.

Today, Ryan speaks to organizations around the world about the life-changing power of prioritizing joy. Through the story of his Elvis-inspired 1960 pink Cadillac, he shares accessible and attainable frameworks that will immediately improve mental health, fuel performance, and transform culture.